



STATE OF MAINE
BOARD OF NURSING
158 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0158

JOHN ELIAS BALDACCI
GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
EXECUTIVE DIRECTOR

BEFORE THE MAINE STATE BOARD OF NURSING

IN THE MATTER OF LICENSE NO.)
R047771 ISSUED TO:)

CARA DOUCETTE)

To practice registered professional nursing)
in the State of Maine)

ORDER TERMINATING
PROBATION

WHEREAS, on **March 11, 2004**, License No. **R047771** issued to **Cara Doucette** was placed on "probation" pursuant to 32 M.R.S.A. Section 2105-A (1-A); and

WHEREAS, on **June 13, 2007**, the Board of Nursing duly considered all evidence presented to it concerning **Cara Doucette's** compliance with the conditions of said probation; and

WHEREAS, the Board found that **Cara Doucette** has completed all of the Order;

NOW, THEREFORE, it is ordered that the Order of Probation executed on **April 13, 2004** is hereby terminated.

DATED this **19th** day of **June 2007**.

MAINE STATE BOARD OF NURSING

BY: *Myra Broadway*
Myra A. Broadway, J.D., M.S., R.N.
Executive Director



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MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE: CARA DOUCETTE, R.N.)
 of Van Buren, Maine)
 License #R047771)

**CONSENT AGREEMENT
 FOR PROBATION
 WITH CONDITIONS**

INTRODUCTION

This document is a Consent Agreement regarding Cara Doucette’s license to practice registered professional nursing in the State of Maine. The parties enter into this Consent Agreement pursuant to 10 M.R.S.A. § 8003(5)(A-1)(4), 10 M.R.S.A. § 8003(5)(B), and 32 M.R.S.A. § 2105-A(1-A)(B). The parties to this Consent Agreement are Cara Doucette (“Licensee”), Maine State Board of Nursing (“Board”) and the Office of the Attorney General, State of Maine. The Board met with the Licensee in an informal conference on March 11, 2004. The parties reached this Consent Agreement based on information submitted by Presque Isle Nursing Home by letter and report dated June 6, 2003 and June 12, 2003.

FACTS

1. Cara Doucette has been licensed to practice registered professional nursing in Maine since 2002.
2. Cara Doucette’s general nursing practice was inadequate in several instances, which had the potential of compromising patient care. These instances include the following:
 - a. While administering insulin to a patient she did not wear gloves.
 - b. While administering insulin to a patient she improperly administered the insulin into the muscle instead of subcutaneous tissue.
 - c. Failure to exercise the proper procedures for patient identification before administering insulin to a patient.

AGREEMENT WITH CONDITIONS OF PROBATION

3. Cara Doucette agrees and understands that this document imposes discipline regarding her license to practice registered professional nursing in the State of Maine and the above-described conduct constitutes grounds for discipline under 32 M.R.S.A. § 2105-A(2)(E), (2)(F) and (2)(H) and Chapter, 4(1)(A)(5), 4(1)(A)(6), (4)(3)(F) and (4)(H) of the Rules and Regulations of the Maine State Board of Nursing.
4. Cara Doucette’s license to practice registered professional nursing in the State of Maine will be placed on a probationary status with conditions. The period of probation will be for a period of two years, to be effective only while she is employed in nursing practice



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or enrolled in a nursing education program. For purposes of this Consent Agreement, nursing employment is any employment during which Ms. Cara Doucette performs nursing services. Ms. Doucette's probationary license will be subject to the following conditions:

- a. Ms. Doucette will arrange for and ensure the submission to the Board of quarterly reports from her nursing employer or clinical faculty regarding her nursing practice.
 - b. Ms. Doucette will notify any and all of her nursing employers and notify faculty involved in any clinical studies of the terms of this Consent Agreement and shall provide them with a copy of it.
 - c. Ms. Doucette will immediately notify the Board in writing regarding any change in her nursing employment or entry into an educational program in the field of nursing. Notification under this section shall include the place and position of employment or the educational program and the same notification shall apply to any subsequent change in employment or change in educational program.
5. Cara Doucette agrees and understands that her license will remain on probationary status and subject to the terms of this Agreement indefinitely beyond the two year probationary period, until and unless the Board, at Ms. Doucette's written request, votes to terminate Ms. Doucette's probation. When considering whether to terminate the probation, the Board will consider the extent to which Ms. Doucette has complied with the provisions of this Consent Agreement.
 6. Cara Doucette understands that this document is a Consent Agreement that affects her rights to practice nursing in Maine. Ms. Doucette understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into the Consent Agreement.
 7. If Ms. Doucette fails to meet any of the obligations of this Consent Agreement, the Board may take any disciplinary action, which it deems appropriate and impose any of the sanctions, including but not limited to that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.
 8. Cara Doucette affirms that she executes this Consent Agreement of her own free will.
 9. Modification of this Consent Agreement must in writing and signed by all the parties.
 10. This Consent Agreement is not subject to appeal or review by the Licensee but may be enforced by an action in the Superior Court.

11. This Consent Agreement becomes effective upon the date of the last necessary signature below.

I, CARA DOUCETTE, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: April 5, 2004

Cara Doucette
CARA DOUCETTE, R.N.

**FOR THE MAINE STATE
BOARD OF NURSING**

DATED: April 6, 2004

Myra Broadway
MYRA A. BROADWAY, J.D., M.S., R.N.
Executive Director

**FOR THE DEPARTMENT OF
ATTORNEY GENERAL**

DATED: April 13, 2004

John H. Richards
JOHN H. RICHARDS
Assistant Attorney General